Cartier Esham, is the CEO of Esham Strategies, a strategic consultancy firm in D.C. that works to empower thought leadership, disrupt the status quo and advance innovative health policy solutions. She also represents the Alliance for a Stronger FDA and serves as the organization's Executive Director.

Prior to launching her own firm, she served as the serves as the Chief Scientific Officer at the Biotechnology Innovation Organization (BIO) where she managed and directed BIO's policy development, advocacy, research and educational initiatives for BIO's emerging companies team, the science and regulatory team, the infectious disease team, the industry analysis and research team, and the membership team.

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