** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

| Α | For the | 2023 calendar year, or tax year beginning and endir | ng | | |
|---------------|---------------------------|---|----------|------------------------------|---|
| В | Check if applicable | C Name of organization | | D Employer identifi | cation number |
| Г | Addres change | RESEARCH!AMERICA | | | |
| | Name change | | | 52-16098 | 75 |
| | Initial return | Number and street (or P.O. box if mail is not delivered to street address) | | E Telephone numbe | |
| | Final return/ | 241 18TH STREET SOUTH 501 | | (703) 73 | 9-2577 |
| _ | termin- ated Amend | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 7,237,298. |
| 늗 | return | ARDINGION, VA 22202 | | H(a) Is this a group re | |
| L | Applica tion pendin | F Name and address of principal officer: MARY WOOLLEY SAME AS C ABOVE | | for subordinates | ······ — — |
| _ | T | | F07 | H(b) Are all subordinates in | |
| | | 1771 DEGELLOGISTON ODG | 」527 | , | list. See instructions |
| | Websit | | Voor | H(c) Group exemptions 1989 | n number N State of legal domicile: DC |
| | | Summary | . real (| or iorination. ± J U J r | A State of legal domicile. DC |
| _ | T 4 | Briefly describe the organization's mission or most significant activities: ADVOCAT | ES | FOR SCIENCE | DISCOVERY |
| Governance | ' ' | AND INNOVATION TO ACHIEVE BETTER HEALTH FOR | | | , DIBCOVERT |
| nai | 2 | Check this box if the organization discontinued its operations or disposed o | | | seets |
| Ş. | 3 | Number of voting members of the governing body (Part VI, line 1a) | | 1 | 34 |
| Ğ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | 33 |
| 8 | | Total number of individuals employed in calendar year 2023 (Part V, line 2a) | | | 36 |
| Ϋ́ | | Total number of volunteers (estimate if necessary) | | | 60 |
| Activities & | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. |
| ٩ | | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | | 0. |
| | | | | Prior Year | Current Year |
| ō | 8 | Contributions and grants (Part VIII, line 1h) | | 3,958,577. | 4,421,376. |
| enc | 9 | Program service revenue (Part VIII, line 2g) | | 3,584,900. | 2,373,400. |
| Revenue | 10 | nvestment income (Part VIII, column (A), lines 3, 4, and 7d) | | -115,627. | 181,717. |
| _ | 11 (| Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 20,446. | 20,681. |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 7,448,296. | 6,997,174. |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 37,843. | 273,796. |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| es | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | . | 3,736,649. | 4,533,207. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| Ä | _b | Total fundraising expenses (Part IX, column (D), line 25) 731,881. | - | 2 200 256 | 2 106 256 |
| _ | 17 ' | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 2,388,356. 6,162,848. | 3,106,356. 7,913,359. |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | . | 1,285,448. | |
| <u>_ 0</u> | 19 | Revenue less expenses. Subtract line 18 from line 12 | . Ra | ginning of Current Year | End of Year |
| Net Assets or | <u> </u> | Total assets (Part X, line 16) | | 13,199,606. | 11,946,167. |
| ASSE | 20 | | | 3,882,297. | 2,761,062. |
| let / | 22 | Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 | · | 9,317,309. | 9,185,105. |
| P | art II | Signature Block | | 3 7 3 2 7 7 3 3 3 7 | 3,203,2031 |
| | | ties of perjury, I declare that I have examined this return, including accompanying schedules and | stateme | ents, and to the best of m | v knowledge and belief, it is |
| | • | t, and complete. Declaration of preparer (other than officer) is based on all information of which pr | | • | , |
| | | | • | | |
| Sig | ın | Signature of officer | | Date | |
| He | | MICHAEL COBURN, EXECUTIVE VICE PRESIDENT & | COO | | |
| | | Type or print name and title | | | |
| | | Print/Type preparer's name Preparer's signature | - 1 | Date Check | PTIN |
| Pai | d | JENNIFER S. HAN JENNIFER S. HAN | 0 | 6/26/24 if self-employ | P00633304 |
| Pre | parer | Firm's name HAN GROUP LLC | | Firm's EIN | |
| Use | Only | Firm's address 1020 19TH STREET, NW, SUITE 800 | | | |
| | | WASHINGTON, DC 20036 | | Phone no. (2 | |
| Ма | y the IF | S discuss this return with the preparer shown above? See instructions | | | X Yes No |

| Par | t III Statement of Program Service Accomplishments |
|-----|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: OUR NATION DEMANDS BOLD INVESTMENTS IN SCIENCE, TECHNOLOGY, AND PUBLIC |
| | HEALTH. WITH OUR 300+ MEMBER ORGANIZATIONS, THE RESEARCH! AMERICA |
| | ALLIANCE STANDS TOGETHER TO MAKE THE CASE TO MEET HEALTH THREATS WITH |
| | ROBUST AND UNRELENTING ADVOCACY FOR RESEARCH INVESTMENT. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| _ | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| • | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 3,231,260 • including grants of \$ 230,000 •) (Revenue \$ 1,329,250 • |
| | ADVOCATING FOR SCIENCE, DISCOVERY, AND INNOVATION TO ACHIEVE BETTER |
| | HEALTH FOR ALL: |
| | |
| | FOLLOWING OUR STRATEGIC FRAMEWORK, WE WORKED TO BOOST FUNDING IN FISCAL |
| | YEAR 2023 FOR FEDERAL RESEARCH AGENCIES, INCLUDING A \$2.5 BILLION |
| | INCREASE FOR THE NATIONAL INSTITUTES OF HEALTH (NIH) AND A \$1 BILLION |
| | INCREASE FOR THE NATIONAL SCIENCE FOUNDATION (NSF). OUR EFFORTS HELPED |
| | BREAK THE LOGJAM PREVENTING SENATE CONFIRMATION NEW OF THE NIH |
| | DIRECTOR; FOSTERED INTERNATIONAL RESEARCH PARTNERSHIPS AND PANDEMIC |
| | PREPAREDNESS FUNDING IN SUPPORT OF U.S. AND GLOBAL HEALTH, SECURITY, |
| | AND PROSPERITY. ACTIONS TO ACCOMPLISH OUR GOALS INCLUDES 42 CONGRESSIONAL MEETINGS, 22 MEETINGS WITH EXECUTIVE BRANCH OFFICIALS AND |
| 41- | 1 100 510 |
| 4b | (Code:) (Expenses \$ 1,180,712 · including grants of \$ 43,796 ·) (Revenue \$ SCIENCE OUTREACH AND CIVIC ENGAGEMENT: |
| | Detende Cotreach and etvic Engagement: |
| | THE CIVIC ENGAGEMENT MICROGRANT PROGRAM IN 2023 WAS OUR 6TH YEAR |
| | EMPOWERING EARLY-CAREER SCIENCE CIVIC ENGAGEMENT THROUGH COMPETITIVE |
| | MICROGRANTS. THE PROGRAM WAS HIGHLY COMPETITIVE WITH 20 GRANTS FUNDED |
| | FROM ACROSS THE COUNTRY. WE RELEASED A REPORT, "VISUALIZING THE |
| | LANDSCAPE OF TRAINING INITIATIVES FOR SCIENTISTS IN PUBLIC ENGAGEMENT |
| | IN THE UNITED STATES," WHICH OFFERS A DETAILED OVERVIEW OF THE SCOPE OF |
| | TRAINING INITIATIVES FOR SCIENTISTS IN PUBLIC ENGAGEMENT. NOTABLY, THE |
| | REPORT INCLUDES AN INTERACTIVE DASHBOARD THAT PROVIDES A DYNAMIC WINDOW |
| | INTO THESE IMPORTANT AND DEVELOPING PROGRAMS ACROSS THE U.S. |
| | 0.14 0.15 |
| 4c | (Code:) (Expenses \$941,845including grants of \$) (Revenue \$) |
| | GLOBAL HEALTH R&D ADVOCACY: |
| | TN 2022 DECEMBRICAL EXPANDED THE CLODAL HEALTH DED ADVOCACY |
| | IN 2023, RESEARCH! AMERICA EXPANDED ITS GLOBAL HEALTH R&D ADVOCACY PROGRAM, COMPLETING THE SECOND YEAR OF A MULTI-YEAR GRANT PROJECT |
| | FUNDED BY THE BILL & MELINDA GATES FOUNDATION. THE GOAL OF THE PROJECT |
| | IS TO INCREASE UNITED STATES GOVERNMENT NON-OFFICIAL DEVELOPMENT |
| | ASSISTANCE (ODA) FUNDING FOR GLOBAL HEALTH RESEARCH & DEVELOPMENT, WITH |
| | PARTICULAR EMPHASIS ON ADVANCING INNOVATIVE CROSS-SECTOR PARTNERSHIPS |
| | AND OTHER EFFICIENCY-CREATING R&D STRATEGIES, INCLUDING PLATFORM |
| | TECHNOLOGIES AND GLOBAL CLINICAL TRIAL NETWORKS. SINCE THE NIH IS THE |
| | LARGEST FUNDER OF GLOBAL INFECTIOUS DISEASE RESEARCH IN THE WORLD AND |
| | GIVEN THAT WE ARE ALSO STRONG ADVOCATES FOR OTHER AGENCIES IN THE |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ 763,914 • including grants of \$) (Revenue \$ 1,044,150 •) |
| 4e | Total program service expenses 6,117,731. |
| | Form 990 (2023 |

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Part IV Checklist of Required Schedules

| | | | Yes | No |
|-------------|--|-----|-----|--|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| · | public office? If "Yes," complete Schedule C, Part I | 3 | | x |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | - | -25 | |
| 3 | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | - | | x |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | 44. | Х | |
| h | Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | 11a | 21 | |
| b | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | x |
| c | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | 110 | | - |
| · | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | X | |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | v | |
| 40 | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> | 11f | Х | |
| | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | 37 |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 14b | | X |
| 15 | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 140 | | |
| 15 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | v | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | X | |

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| Form 990 (| | RESEARCH!AMERICA |
|------------|----------|--------------------------------------|
| Part IV | Checklis | st of Required Schedules (continued) |

| | | | Yes | No |
|-----|---|-----|-----|--------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | х |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| _ | "Yes," complete Schedule L, Part IV | 28a | | Х |
| h | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? | | | |
| Ū | "Yes," complete Schedule L, Part IV | 28c | | х |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| - | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| - | Schedule N, Part II | 32 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| 00 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| ٠. | Part V, line 1 | 34 | | х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| - | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| - | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | 1 |
| Pai | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |
| | | | 000 | (0000) |

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023) RESEARCH! AMERICA Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

| | | | Yes | No |
|--------|---|-----|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 36 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | Х |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | 37 |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| _ | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | 0- | | x |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | |
| D | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | Gh | | |
| 7 | were not tax deductible? Organizations that may receive deductible contributions under section 170(c). | 6b | | |
| 7 | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | Х |
| a b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | 1 |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | 75 | | |
| · | to file Form 8282? | 7c | | x |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | Х |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| a | Gross income from members or shareholders 11a | - | | |
| D | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| 100 | amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | IZU | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Х |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | X |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X | | | | | |
|------------|--|------------|----------|---------|--|--|--|--|--|
| Sec | tion A. Governing Body and Management | | | | | | | | |
| | | | Yes | No | | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | | | | | | |
| | officer, director, trustee, or key employee? | | | | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х | | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х | | | | | |
| 6 | Did the organization have members or stockholders? | 6 | Х | | | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | | | | | | |
| | more members of the governing body? | 7a | Х | | | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | | | | | | |
| | persons other than the governing body? | 7b | Х | | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | 37 | | | | | | |
| а | The governing body? | 8a | X | | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | v | | | | | |
| <u> </u> | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | Х | | | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | ., | | | | | | |
| 40- | Did the same in the second of the state of t | 40- | Yes | No X | | | | | |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | | | | | | |
| D | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | 406 | | | | | | | |
| 110 | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b 11a | Х | | | | | | |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. | па | 21 | | | | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | | | | | | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | | | | | | |
| C | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | 120 | | | | | | | |
| · | on Schedule O how this was done | 12c | Х | | | | | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | | | | | | |
| | Other officers or key employees of the organization | 15b | X | | | | | | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | | | | | | |
| | taxable entity during the year? | 16a | | Х | | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | | | | | | |
| | exempt status with respect to such arrangements? | 16b | | | | | | | |
| <u>Sec</u> | tion C. Disclosure | | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, FL, GA, HI | ,IL | ,KS | ,KY | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3 | s only |) availa | able | | | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | | | | |
| | X Own website Another's website X Upon request Other (explain on Schedule O) | | | | | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are | d finar | ncial | | | | | | |
| | statements available to the public during the tax year. | | | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | | | | | | |
| | MICHAEL COBURN - (703) 739-2577 | | | | | | | | |
| | 241 18TH STREET SOUTH, 501, ARLINGTON, VA 22202 | | 000 | ,oc: - | | | | | |
| 332000 | SIGNAL SEE SCHEDULE O FOR FULL LIST OF STATES | Form | 990 | (2023) | | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| Check this box if neither the organization n | or any related | orga | aniza | ation | cor | npe | nsat | ed any current officer, o | director, or trustee. | |
|--|-------------------|----------------------|-----------------------|----------|--------------|------------------------------|------|---------------------------|-------------------------------|--------------------|
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | | not c | | more | than | | Reportable | Reportable | Estimated |
| | hours per | | , unle cer an | | | | | compensation | compensation | amount of |
| | week (list any | Ď | | | | | Ĺ | from the | from related organizations | other compensation |
| | hours for | director | | | | p | | organization | (W-2/1099-MISC/ | from the |
| | related | 5 | ustee | | | ensate | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | al trus | nal tr | | loyee | omp. | | 1099-NEC) | | and related |
| | below | In divid ual trustee | Institutional trustee | Officer | Key employee | Highest compensated employee | rmer | | | organizations |
| (1) MARY WOOLLEY | line) 50.00 | ١ | Ë | Of. | - S | 宝富 | 요 | | | |
| PRESIDENT & CHIEF EXECUTIVE OFFICER | | x | | х | | | | 617,813. | 0. | 60,933. |
| (2) MICHAEL COBURN | 45.00 | | | | | | | | | |
| EXECUTIVE VICE PRESIDENT & COO | | | | Х | | | | 304,796. | 0. | 37,480. |
| (3) ELEANOR DEHONEY | 45.00 | | | | | | | | | |
| SR. VP OF POLICY & ADVOCACY | | | | | | Х | | 271,075. | 0. | 34,720. |
| (4) JENNIFER LURAY, SR. VP, | 45.00 | 1 | | | | l | | 044 505 | • | 40.050 |
| STRATEGY & PUBLIC ENGAGEMENT | 45 00 | | | | | Х | | 241,587. | 0. | 48,053. |
| (5) SHEILA MURPHY | 45.00 | 4 | | | | \ \ | | 210 100 | 0 | 20 520 |
| VP - ADVOCACY PROGRAMS | 45.00 | | | | | Х | | 218,108. | 0. | 20,539. |
| (6) ANNE MANDEVILLE | 45.00 | 1 | | | | x | | 211,591. | 0. | 16,604. |
| VP DEVELOPMENT & MEMBERSHIP (7) KATHERINE GOODE | 45.00 | | | | | ^ | | 211,391. | 0. | 10,004. |
| SENIOR DIRECTOR - DEVELOPMENT | 43.00 | 1 | | | | x | | 141,319. | 0. | 14,328. |
| (8) SUDIP PARIKH, PHD | 3.00 | | | | | | | 141,313. | 0. | 14,520. |
| CHAIR (AS OF 04/2023) | 3.00 | x | | x | | | | 0. | 0. | 0. |
| (9) SUSAN DENTZER | 3.00 | | | | | | | | | |
| CHAIR (UNTIL 04/2023) | | Х | | х | | | | 0. | 0. | 0. |
| (10) HON. MICHAEL CASTLE | 3.00 | | | | | | | | | |
| CHAIR EMERITUS (UNTIL 04/2023) | | Х | | Х | | | | 0. | 0. | 0. |
| (11) GEORGES BENJAMIN, MD | 2.00 | | | | | | | | | |
| VICE CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (12) AMY COMSTOCK RICK, JD | 2.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (13) E. ALBERT REECE, MD PHD | 2.00 | | | | | | | | | |
| SECRETARY | | X | | Х | | | | 0. | 0. | 0. |
| (14) NANCY BROWN | 1.00 | ļ | | | | | | | | |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (15) DEBORAH DEAS, MD, MPH | 1.00 | ۱., | | | | | | 0 | 0 | 0 |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (16) HON. CHARLIE DENT | 1.00 | ₩. | | | | | | 0. | 0. | _ |
| DIRECTOR | 1.00 | Х | | \vdash | | | | 0. | 0. | 0. |
| (17) MIKAEL DOLSTEN, MD, PHD DIRECTOR | 1.00 | X | | | | | | 0. | 0. | 0. |
| DIRECTOR | I | 14 | <u> </u> | L | | L | L | 0 • | 0. | C 000 (2222) |

332007 12-21-23

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (C) (F) (D) (E) Position Name and title Average Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC/ from the related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations (ey employee 1099-NEC) and related below organizations line) 1.00 (18) VICTOR J. DZAU, MD 0. 0. 0. DIRECTOR (19) KAFUI DZIRASA, MD, PHD 1.00 X 0 0. 0. DIRECTOR 1.00 (20) AYMAN EL-MOHANDES, MBBCH, MD 0 X 0. 0. DIRECTOR 1.00(21) ARTHUR C. EVANS JR., PHD X 0 0. DIRECTOR 0. 1.00 (22) DARIO GIL, PHD 0 0 DIRECTOR Х Ο. 1.00 (23) HON, BART GORDON X 0. 0. 0. DIRECTOR (24) MARY J.C. HENDRIX, PHD 1.00 X 0. 0. 0. DIRECTOR 1.00 (25) HON. RUSH D. HOLT, PHD X 0. 0. DIRECTOR 1.00 (26) KAREN KNUDSEN, PHD DIRECTOR Х 0 0 0. 2,006,289. 0. 232,657 1b Subtotal 0. c Total from continuation sheets to Part VII, Section A 2,006,289. 232,657. d Total (add lines 1b and 1c).

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|---------------------------------|---------------------|
| SUBJECT MATTER - HOME FRONT, 1201 NEW YORK | ADVOCACY/COMMUNICATI | |
| AVE, NW, SUITE 900, WASHINGTON, DC 20005 | ons | 667,724. |
| KEEFE SIGNISER PARTNERS, 4416 CHESAPEAKE | | |
| STREET, NW, WASHINGTON, DC 22016 | GOVERNMENT RELATIONS | 240,000. |
| PERKINS COIE, LLP | | |
| P.O. BOX 24643, SEATTLE, WA 98124-0643 | POLICY/STRATEGY | 180,000. |
| KOUNTOUPES DENHAM CARR & REID, 607 14TH | | |
| ST, NW, SUITE 750, WASHINGTON, DC 20005 | GOVERNMENT RELATIONS | 165,019. |
| FGS GLOBAL, 555 ELEVENTH STREET, NW, 6TH | FOCUS GROUP AND | |
| FLOOR, WASHINGTON, DC 20004 | OPINION RESEARCH | 125,000. |
| 2 Total number of independent contractors (including but not limited to those liste | d above) who received more than | |
| \$100,000 of compensation from the organization 5 | | |

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2023)

9

| orm 990 RESEARCH | | | | | | | | | 52-160 | |
|--|---------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|--------------------|-----------------|---------------|
| Part VII Section A. Officers, Directors, Tru | stees, Key Er | nplo | oyee | s, a | nd F | ligh | est | Compensated Employ | ees (continued) | |
| (A) | (B) | | | (C | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | ition | 1 | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | | | | | yee | | the | organizations | compensation |
| | (list any | ector | | | | old m | | organization | (W-2/1099-MISC) | from the |
| | hours for | r din | 43 | | | ted e | | (W-2/1099-MISC) | | organization |
| | related | stee (| ruste | | | esuac | | | | and related |
| | organizations | Individual trustee or director | Institutional trustee | | Key employee | Highest compensated employee | | | | organizations |
| | below | ividu | itutio | Officer | emp | hest | Former | | | |
| | line) | pul | Inst | JJ0 | Key | Hig | For | | | |
| (27) MARK B. MCCLELLAN, MD, PHD | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (28) MICHELLE MCMURRY-HEATH, MD, PHD | 1.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0 |
| (29) JESSICA L. MEGA, MD, MPH | 1.00 | | | | | | | | | |
| DIRECTOR | 1.00 | Х | | | | | | 0. | 0. | 0 |
| | 1.00 | | | | | | | 0. | 0. | |
| (30) HERBERT PARDES, MD | 1.00 | \ • | | | | | | | • | _ |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0 |
| (31) HAROLD L. PAZ, MD, MS | 1.00 | | | | | | | | | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (32) MARY PITTMAN, DRPH | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (33) GUILLERMO (WILLY) J. PRADO, PHD | 1.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0 |
| (34) DEREK K. RAPP | 1.00 | | | Н | | | | | • | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0 |
| (35) DAVID REESE, MD | 1.00 | | | Н | | | | • | • | - |
| • | 1.00 | X | | | | | | 0. | 0. | 0 |
| DIRECTOR | 1 00 | Δ | | Ш | | | | 0. | 0. | U |
| (36) LAING ROGERS | 1.00 | | | | | | | | • | _ |
| DIRECTOR (UNTIL 04/2023) | | Х | | | | | | 0. | 0. | 0 |
| (37) LEWIS G. SANDY, MD, FACP | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (38) HON. DONNA SHALALA, PHD | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (39) DEBORAH TRAUTMAN, PHD, RN, FAAN | 1.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0 |
| (40) M. ROY WILSON, MD | 1.00 | | | Н | | | | | | |
| DIRECTOR | 1.00 | Х | | | | | | 0. | 0. | 0 |
| | 1.00 | ^ | | Н | | | | 0. | 0. | 0 |
| (41) KEITH YAMAMOTO, PHD | 1.00 | ٠,, | | | | | | | 0 | ^ |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0 |
| (42) CYNTHIA ZAGIEBOYLO | 1.00 | | | | | | | | _ | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (43) ELIAS ZERHOUNI, MD | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| | | | | П | | | | | | |
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| Га | L VII | Check if Schedule O contains a response | or note to any lir | ne in this Part VIII | | | |
|---|-----------------------|---|----------------------------|------------------------------------|--|----|--|
| | | Oncer ii Genedule o comains a response | or note to any in | (A) Total revenue | (B) Related or exempt function revenue | | (D) Revenue excluded from tax under sections 512 - 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | b c d e f | Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f | 421,376. 28,499. | 4,421,376. | | | |
| <u> </u> | | Total. Add lines 1a-11 | Business Code | 1,122,070 | | | |
| Program Service Revenue | | DUES NATIONAL FORUM PARTNER PROGRAMS | 900003 900003 900003 | 1,329,250. 624,150. 420,000. | 624,150. | | |
| Pro | e • | All other program service revenue | | | | | |
| | q | Total. Add lines 2a-2f | | 2,373,400. | | | |
| | 3 | Investment income (including dividends, interother similar amounts) Income from investment of tax-exempt bond p | est, and proceeds | 199,898. | | | 199,898. |
| | 5 | Royalties | | | | | |
| | b | (i) Real Gross rents Less: rental expenses Rental income or (loss) (i) Real 43,426. 6b 22,755. 6c 20,671. | (ii) Personal | | | | |
| | d | Rental income or (loss) Net rental income or (loss) Gross amount from sales of assets other than inventory (i) Securities 7a 199, 188. | (ii) Other | 20,671. | | | 20,671. |
| er Revenue | С | Less: cost or other basis and sales expenses 7b 217,369. Gain or (loss) 7c -18,181. | | -18,181. | | | -18,181. |
| Other F | 8 a | Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a Less: direct expenses 8b | | 10,101. | | | 10,101. |
| | | Net income or (loss) from fundraising events | | | | | |
| | | Gross income from gaming activities. See Part IV, line 19 | | | | | |
| | | Less: direct expenses 9b | | | | | |
| | | Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances | 3 | | | | |
| | b | Less: cost of goods sold 10k | þ | | | | |
| \Box | С | Net income or (loss) from sales of inventory | I - | | | | |
| Miscellaneous Revenue | 11 a b | | Business Code 900099 | 10. | | | 10. |
| eve | c | | | | | | |
| Misc | d | All other revenue | | | | | |
| | е | Total. Add lines 11a-11d | | 10. | 0 050 101 | | 000 555 |
| | 12 | Total revenue. See instructions | | 6,997,174. | 2,373,400. | 0. | 202,398. |

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6h (A) (B) (C) (D) | | | | | | | | | | |
|--|--|----------------|-----------------------------|---------------------------------|----------------------|--|--|--|--|--|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses | | | | | |
| 1 | Grants and other assistance to domestic organizations | 0.00 | 050 506 | | | | | | | |
| | and domestic governments. See Part IV, line 21 | 273,796. | 273,796. | | | | | | | |
| 2 | Grants and other assistance to domestic | | | | | | | | | |
| | individuals. See Part IV, line 22 | | | | | | | | | |
| 3 | Grants and other assistance to foreign | | | | | | | | | |
| | organizations, foreign governments, and foreign | | | | | | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | | | | | | |
| 4 | Benefits paid to or for members | | | | | | | | | |
| 5 | Compensation of current officers, directors, | 1 021 022 | 112 216 | 242 270 | 225 200 | | | | | |
| | trustees, and key employees | 1,021,022. | 442,346. | 343,278. | 235,398 | | | | | |
| 6 | Compensation not included above to disqualified | | | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | | | |
| _ | persons described in section 4958(c)(3)(B) | 2 055 150 | 2 200 650 | 241 400 | 222 011 | | | | | |
| 7 | Other salaries and wages | 2,855,159. | 2,290,658. | 241,490. | 323,011 | | | | | |
| 8 | Pension plan accruals and contributions (include | 175,860. | 1/15 722 | 9,239. | 20,888 | | | | | |
| _ | section 401(k) and 403(b) employer contributions) | 240,550. | 145,733. 178,521. | 29,060. | 32,969 | | | | | |
| 9 | Other employee benefits | 240,550. | 170,321. | 34,925. | 34,320 | | | | | |
| 10 | Payroll taxes | 240,010. | 1/1,3/1. | 34,323. | 34,320 | | | | | |
| 11 | Fees for services (nonemployees): | | | | | | | | | |
| | | 9,275. | | 9,275. | | | | | | |
| b | Legal | 75,797. | | 75,797. | | | | | | |
| С | • | 314,609. | 314,609. | 13,131. | | | | | | |
| | Lobbying | 314,009. | 314,009. | | | | | | | |
| e | , F | 88,520. | | 88,520. | | | | | | |
| f | Investment management fees | 00,520. | | 00,520. | | | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) | 1,397,122. | 1,334,606. | 54,183. | 8,333 | | | | | |
| 10 | · · · · · · · · · · · · · · · · · · · | 198,754. | 198,754. | 34,103. | 0,333 | | | | | |
| 12 13 | Advertising and promotion | 34,327. | 20,374. | 9,946. | 4,007 | | | | | |
| 13 14 | Office expenses | 117,981. | 74,284. | 29,086. | 14,611 | | | | | |
| 15 | Information technology | 117,501. | 71,201. | 25,000. | 11,011 | | | | | |
| 16 | Royalties | 230,081. | 164,497. | 32,522. | 33,062 | | | | | |
| 17 | Occupancy | 100,296. | 60,695. | 28,112. | 11,489 | | | | | |
| 18 | Travel Payments of travel or entertainment expenses | 200/2500 | 0070331 | 20/1120 | 11,105 | | | | | |
| 10 | | | | | | | | | | |
| 19 | for any federal, state, or local public officials Conferences, conventions, and meetings | 177,368. | 155,904. | 21,464. | | | | | | |
| 20 | | 171. | 200,001 | 171. | | | | | | |
| 21 | Payments to affiliates | | | | | | | | | |
| 22 | Depreciation, depletion, and amortization | 71,765. | 51,309. | 10,143. | 10,313 | | | | | |
| 23 | · · · · · · · · · · · · · · · · · · · | 18,446. | 11,614. | 4,548. | 2,284 | | | | | |
| 24 | Insurance Other expenses. Itemize expenses not covered | | , , , | | | | | | | |
| | above. (List miscellaneous expenses on line 24e. If | | | | | | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | | | | | | |
| а | ADVOCACY AWARDS | 127,341. | 127,341. | | | | | | | |
| h | DUES AND SUBSCRIPTIONS | 55,266. | 51,819. | 2,251. | 1,196 | | | | | |
| C | SURVEYS | 49,500. | 49,500. | =,=== | = 1 = 2 0 | | | | | |
| d | TAXES AND LICENSES | 23,729. | , | 23,729. | | | | | | |
| e | | 16,008. | | 16,008. | | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 7,913,359. | 6,117,731. | 1,063,747. | 731,881 | | | | | |
| 26 | Joint costs. Complete this line only if the organization | , :,==== | , , , , , , , , , | , , | - , | | | | | |
| | reported in column (B) joint costs from a combined | | | | | | | | | |
| | educational campaign and fundraising solicitation. | | | | | | | | | |
| | | | | | | | | | | |

Form 990 (2023) Part X Balance Sheet

| Par | t X | Balance Sheet | | | | | |
|-----------------------------|----------|--|------------|-----------------------|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or n | ote to ar | y line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 918,139. | 1 | 605,029 |
| | 2 | Savings and temporary cash investments | | | 2,001,490. | 2 | 1,489,562 |
| | 3 | Pledges and grants receivable, net | | | 2,987,734. | 3 | 1,883,107 |
| | 4 | Accounts receivable, net | | | 310. | 4 | 5,953 |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, sub | stantial | contributor, or 35% | | | |
| | | controlled entity or family member of any of the | ese pers | ons | | 5 | |
| | 6 | Loans and other receivables from other disqu | alified pe | rsons (as defined | | | |
| | | under section 4958(f)(1)), and persons describ | ed in se | ction 4958(c)(3)(B) | | 6 | |
| ţ | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| ⋖ | 9 | Prepaid expenses and deferred charges | | | 19,227. | 9 | 20,888 |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 699,515. | | | |
| | b | Less: accumulated depreciation | 10b | 458,765. | 294,540. | 10c | 240,750. |
| | 11 | Investments - publicly traded securities | | | 5,389,936. | 11 | 6,124,623 |
| | 12 | Investments - other securities. See Part IV, line | e 11 | | | 12 | |
| | 13 | Investments - program-related. See Part IV, lin | e 11 | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 1,588,230. | 15 | 1,576,255. |
| | 16 | Total assets. Add lines 1 through 15 (must ed | | | 13,199,606. | 16 | 11,946,167. |
| | 17 | Accounts payable and accrued expenses | | | 522,117. | 17 | 610,583. |
| | 18 | Grants payable | | | 1 224 526 | 18 | 005 550 |
| | 19 | Deferred revenue | | | 1,334,786. | 19 | 225,579 |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complet | | | | 21 | |
| <u>es</u> | 22 | Loans and other payables to any current or fo | | | | | |
| Liabilities | | trustee, key employee, creator or founder, suk | | | | | |
| jaj | | controlled entity or family member of any of the | | | | 22 | |
| | 23 | Secured mortgages and notes payable to unr | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, p | • | | | | |
| | | parties, and other liabilities not included on lin | | · | 2 025 204 | | 1 024 000 |
| | | of Schedule D | | | 2,025,394. 3,882,297. | | 1,924,900. 2,761,062. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 3,002,291. | 26 | 2,701,002 |
| န္မ | | Organizations that follow FASB ASC 958, c | песк пег | e 🔼 | | | |
| ž | 07 | and complete lines 27, 28, 32, and 33. | | | 1,323,449. | 27 | 1,442,725. |
| 3al | 27 | Net assets without donor restrictions | | | 7,993,860. | 28 | 7,742,380. |
| [절 | 28 | Net assets with donor restrictions Organizations that do not follow FASB ASC | | | 1,555,000 | 20 | 7,742,500 |
| 표 | | and complete lines 29 through 33. | 956, 011 | eck nere | | | |
| ō | 20 | | lo. | | | 29 | |
| Net Assets or Fund Balances | 29 20 | Capital stock or trust principal, or current fund Paid-in or capital surplus, or land, building, or | | | | 30 | |
| Ass | 30 31 | Retained earnings, endowment, accumulated | | | | 31 | |
| <u>e</u> | | | | | 9,317,309. | 32 | 9,185,105. |
| _ | 32 33 | Total net assets or fund balances Total liabilities and net assets/fund balances | | | 13,199,606. | 33 | 11,946,167. |
| | 33 | Total habilities and thet assets/fully balances | | | 10/1000 | JJ | Form 990 (2023) |

| Pa | rt XI Reconciliation of Net Assets | | | | | |
|----|---|--------|----|------------|-----|-----|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 5,99 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 7,91 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | -91 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 9 | 9,31 | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | 78 | 3,9 | 81. |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | |
| | column (B)) | 10 | 9 | 9,18 | 5,1 | 05. |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | X |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | d on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2 b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basi | 3, | | | |
| | consolidated basis, or both: | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audi | t, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | nedule | Ο. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | За | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3b | | |

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

| | RESE | ARCH!AMERI | CA | | | | 5 | 2-1609875 | |
|--|--|---|--|--|--|---------------------------------|--------------|--|-----|
| Part I | Reason for Public | Charity Status. | (All organizations must c | omplete th | nis part.) S | ee instruction | ıs. | | |
| The organization of the control of t | anization is not a private found A church, convention of ch A school described in sect A hospital or a cooperative A medical research organiz city, and state: | dation because it is: (urches, or association 170(b)(1)(A)(ii). (and hospital service organization) | For lines 1 through 12, con of churches described Attach Schedule E (Forn Anization described in se | check only d in sectio n 990).) ection 17 0 | one box.) n 170(b)(1 0(b)(1)(A)(ii | I)(A)(i). ii). | | the hospital's name | , |
| 5 | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or | | | | | | | | |
| 10 X | university: An organization that norma activities related to its exer income and unrelated busing See section 509(a)(2). (Co | npt functions, subject ness taxable income | ct to certain exceptions; | and (2) no | more than | n 33 1/3% of | ts support | from gross investme | ent |
| 11 12 a [| An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. | | | | | | | | |
| ь | the supported organization organization. You must of Type II. A supporting organization organization (s). You must organization (s). You must organize the support organization (s). You must organize the support organization organization (s). | complete Part IV, Se panization supervised of the supporting orga | ections A and B. I or controlled in connec anization vested in the s | tion with it | s supporte | ed organizatio | on(s), by ha | aving | |
| с | Type III functionally inte | egrated. A supporting | g organization operated | | | | lly integrat | ed with, | |
| d [| Type III non-functionally that is not functionally intrequirement (see instruct | y integrated. A supp tegrated. The organiz | oorting organization oper zation generally must sat | ated in co | nnection v | vith its suppo quirement and | • | • • | |
| e [| Check this box if the orgation functionally integrated, o | | | | | Type I, Type | II, Type III | | |
| f Er | nter the number of supported | organizations | | | | | | | |
| g Pi | rovide the following information (i) Name of supported organization | n about the supporte | ed organization(s). (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the orga in your governi Yes | nization listed ng document? | (v) Amount of support (see in | , | (vi) Amount of othe support (see instruction | |
| | | | above (see instructions)) | | 1.11 | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Total | | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Calendar year (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to |) 2023 (f) Total |
|---|------------------|
| membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organ- | |
| include any "unusual grants.") 2 Tax revenues levied for the organ- | |
| 2 Tax revenues levied for the organ- | |
| | |
| ization's benefit and either paid to | |
| | |
| or expended on its behalf | |
| 3 The value of services or facilities | |
| furnished by a governmental unit to | |
| the organization without charge | |
| 4 Total. Add lines 1 through 3 | |
| 5 The portion of total contributions | |
| by each person (other than a | |
| governmental unit or publicly | |
| supported organization) included | |
| on line 1 that exceeds 2% of the | |
| amount shown on line 11, | |
| column (f) | |
| 6 Public support, Subtract line 5 from line 4. | |
| Section B. Total Support | |
| Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) |) 2023 (f) Total |
| 7 Amounts from line 4 | |
| 8 Gross income from interest, | |
| dividends, payments received on | |
| securities loans, rents, royalties, | |
| and income from similar sources | |
| 9 Net income from unrelated business | |
| activities, whether or not the | |
| business is regularly carried on | |
| 10 Other income. Do not include gain | |
| or loss from the sale of capital | |
| assets (Explain in Part VI.) | |
| 11 Total support. Add lines 7 through 10 | |
| 12 Gross receipts from related activities, etc. (see instructions) | |
| 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3 | 3) |
| organization, check this box and stop here | |
| Section C. Computation of Public Support Percentage | |
| 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) | <u>%</u> |
| 15 Public support percentage from 2022 Schedule A, Part II, line 14 | <u>%</u> |
| 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, ch | |
| stop here. The organization qualifies as a publicly supported organization | |
| b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or mo | |
| and stop here. The organization qualifies as a publicly supported organization | |
| 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line | |
| and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how | the organization |
| | |
| b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and | |
| | |
| more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part V | |
| more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part V organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see | |

Schedule A (Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| 800 | ction A. Public Support | elow, please comp | nete Part II.) | | | | |
|-----|--|-----------------------|---------------------|-----------------------|---|---------------------|------------------------|
| | | () 0040 | ") 0000 | () 0004 | / D 0000 | () 0000 | |
| | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | 1211406 | 0202640 | T016000 | 2050555 | 4401256 | 00001040 |
| | include any "unusual grants.") | 1311426. | 2393648. | 7916222. | 3958577. | 44213/6. | 20001249. |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 2699700. | 2133500. | 2327412. | 3584900. | 2373400. | 13118912. |
| 2 | Gross receipts from activities that | 20337000 | 21333001 | 23271124 | 33013001 | 23731001 | 131103121 |
| 3 | are not an unrelated trade or bus- iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| _ | ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 4011126. | 4527148. | 10243634. | 7543477. | 6794776. | 33120161. |
| | Amounts included on lines 1, 2, and | | | | , | 0,02,,00 | |
| , , | 3 received from disqualified persons | 126,197. | 98,964. | 5528956. | 992,978. | 1305002. | 8052097. |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that | 12071370 | 30,73010 | 33203301 | 33273700 | 13030020 | 00320371 |
| | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | 536,988. | 260.680. | 136,154. | 1279934. | 21.838. | 2235594. |
| , | Add lines 7a and 7b | 663,185. | 359,644. | 5665110. | 2272912. | | 10287691. |
| | Public support. (Subtract line 7c from line 6.) | 000,2001 | 000,0110 | 30032201 | 22,23221 | | 22832470. |
| Sec | etion B. Total Support | | | | | | 220321701 |
| | ndar year (or fiscal year beginning in) | (a) 2010 | (b) 2020 | (a) 2021 | (4) 2022 | (a) 2022 | (f) Total |
| | - , , | (a) 2019 4011126. | (b) 2020 4527148 | (c) 2021 10243634. | (d) 2022 7543477. | (e) 2023 6791776 | (f) Total 33120161. |
| | Amounts from line 6 Gross income from interest, | 4011120. | 432/140. | 10243034. | 1343411. | 0134110. | 33120101. |
| IUa | dividends, payments received on securities loans, rents, royalties, and income from similar sources | 64,203. | 66,202. | 73.024. | 135,771. | 243.324. | 582,524. |
| h | Unrelated business taxable income | , | , | , , | , | . , | , , |
| | (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| , | Add lines 10a and 10b | 64,203. | 66,202. | 73,024. | 135,771. | 243,324. | 582,524. |
| | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | 01,200 | 00,2020 | 70,0210 | 200,7720 | 210,0210 | 302,0210 |
| 12 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital assets (Explain in Part VI.) | | 14,684. | 631. | 23. | 10. | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 4075329. | 4608034. | 10317289. | 7679271. | 7038110. | 33718033. |
| 14 | First 5 years. If the Form 990 is for th | ne organization's fir | st, second, third, | fourth, or fifth tax | year as a section 5 | 01(c)(3) organizat | ion, |
| | check this box and stop here | · · | , , | | , | ()() | , |
| Sec | ction C. Computation of Publ | ic Support Pe | rcentage | | | | |
| | Public support percentage for 2023 (I | | | column (f)) | | 15 | 67.72 % |
| | Public support percentage from 2022 | | | | | 16 | 70.77 % |
| | ction D. Computation of Inves | | | | | 10 | 70077 70 |
| | · · · · · · · · · · · · · · · · · · · | | | no 10 polymp (f) | | 17 | 1.73 % |
| | Investment income percentage for 20 | | | | | | |
| | Investment income percentage from 2 | | | | | 18 | |
| 19a | 33 1/3% support tests - 2023. If the | | | | | | |
| _ | more than 33 1/3%, check this box a | | | | | | X |
| b | 33 1/3% support tests - 2022. If the | • | | | • | • | |
| | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organization | n did not check a | box on line 14, 19 | a, or 19b, check th | nis box and see ins | tructions | |

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|---|---------|-------|------|
| | | | |
| | 1 | | |
| | | | |
| | 2 | | |
| | 3a | | |
| | | | |
| | 3b | | |
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| | 3с | | |
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| | 4a | | |
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| | 10a | | |
| | 10b | | |
| 4 | A /Ears | ~ 000 | 0000 |

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| Par | Supporting Organizations (continued) | | | |
|------|--|----------|------|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| _ | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | г | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| C | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | 1 | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| Sact | the supported organization(s). tion D. All Type III Supporting Organizations | 1 | | |
| 000 | | | Yes | Na |
| 4 | Did the expenization provide to each of its supported expenizations, by the last day of the fifth month of the | | res | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| _ | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | _ | | |
| • | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). | | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins | structio | ns). | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| _ | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| h | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Support | ing Orga | nizations | 5 |
|------|--|----------------|--------------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on | Nov. 20, 1970 (explain in | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mu | ust complete | e Sections A through E. | |
| Sect | ion A - Adjusted Net Income | (A) Prior Year | (B) Current Year (optional) | |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1 b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | nally integra | ted Type III supporting org | anization (see |

Schedule A (Form 990) 2023

instructions).

| Par | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | | | |
|----------|--|-------------------------------|---------------------------------------|----|---|--|--|--|
| Secti | Section D - Distributions Current Year | | | | | | | |
| 1 | Amounts paid to supported organizations to accomplish exe | mpt purposes | | 1 | | | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | | | | | |
| | organizations, in excess of income from activity | | | 2 | | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizatior | าร | 3 | | | | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | | | | |
| 8 | Distributions to attentive supported organizations to which tl | he organization is responsive | е | | | | | |
| | (provide details in Part VI). See instructions. | | | 8 | | | | |
| 9 | Distributable amount for 2023 from Section C, line 6 | | | 9 | | | | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | | | | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2023 | ns | (iii) Distributable Amount for 2023 | | | |
| _1_ | Distributable amount for 2023 from Section C, line 6 | | | | | | | |
| 2 | Underdistributions, if any, for years prior to 2023 (reason- | | | | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | | | | |
| 3 | Excess distributions carryover, if any, to 2023 | | | | | | | |
| a | From 2018 | | | | | | | |
| b | From 2019 | | | | | | | |
| c | From 2020 | | | | | | | |
| d | From 2021 | | | | | | | |
| e | From 2022 | | | | | | | |
| f | Total of lines 3a through 3e | | | | | | | |
| <u>g</u> | Applied to underdistributions of prior years | | | | | | | |
| h | Applied to 2023 distributable amount | | | | | | | |
| i_ | Carryover from 2018 not applied (see instructions) | | | | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | | | | |
| 4 | Distributions for 2023 from Section D, | | | | | | | |
| | line 7: | | | | | | | |
| а | Applied to underdistributions of prior years | | | | | | | |
| b | Applied to 2023 distributable amount | | | | | | | |
| c | Remainder. Subtract lines 4a and 4b from line 4. | | | | | | | |
| 5 | Remaining underdistributions for years prior to 2023, if | | | | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | | | | |
| | than zero, explain in Part VI. See instructions. | | | | | | | |
| 6 | Remaining underdistributions for 2023. Subtract lines 3h | | | | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | | | | |
| | Part VI. See instructions. | | | | | | | |
| 7 | Excess distributions carryover to 2024. Add lines 3j | | | | | | | |
| | and 4c. | | | | | | | |
| 8 | Breakdown of line 7: | | | | | | | |
| а | Excess from 2019 | | | | | | | |
| b | Excess from 2020 | | | | | | | |
| С | Excess from 2021 | | | | | | | |
| d | Excess from 2022 | | | | | | | |
| е | Excess from 2023 | | | | | | | |

Schedule A (Form 990) 2023

Part VI

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME: **MISCELLANEOUS** 2019 AMOUNT: \$ 0. 2020 AMOUNT: 14,684. 631. 2021 AMOUNT: 23. 2022 AMOUNT: 2023 AMOUNT: 10. SCHEDULE A, PART III THE FOLLOWING REVENUE AMOUNTS ON SCHEDULE A, PART III HAVE BEEN UPDATED FROM PRIOR 990S IN ORDER TO ACCURATELY REFLECT REVENUE AMOUNTS FROM THEIR RESPECTIVE YEARS. PART III, LINES 7A AND 7C COLUMN(C), 2021

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

Schedule B

Schedule of Contributors

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization

RESEARCH! AMERICA

Employer identification number

52-1609875

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year _______\$ _ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

RESEARCH! AMERICA

52-1609875

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$ <u>1,092,520</u> . | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$ 954,008. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ 500,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$ <u>410,000</u> . | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | Training data 2005 direction 1 1 | \$ 197,160. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$175,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

Employer identification number

RESEARCH! AMERICA

52-1609875

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$ 75,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | | \$50,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10 | | \$50,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 11 | | \$ 50,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 12 | | \$50,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

Employer identification number

RESEARCH! AMERICA

52-1609875

| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | ditional space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 13 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 14 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 15 | | ss | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 16 | | \$\$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 17 | | \$\$\$ | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 18 | | \$\$\$ | Person X Payroll |

Name of organization Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed. | |
|------------|---|----------------------------|-----------------------------|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 19 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 20 | | \$ 25,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 21 | | \$ 25,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 22 | | \$ 20,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 23 | | \$ 20,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 24 | | \$ | Person X Payroll |

52-1609875

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Name of organization

Employer identification number

RESEARCH! AMERICA

52-1609875

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | |
|------------|--|--|--|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | | | | |
| 25 | | \$ 20,000. Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | | | | |
| 26 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | | | | |
| 27 | | \$ 15,000. Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) | (b) | (c) (d) | | | | |
| No. 28 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | | | | |
| 29 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | | | | |
| 30 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |

| Name of organization | Employer identification number |
|----------------------|--------------------------------|
| RESEARCH! AMERICA | 52-1609875 |

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | |
|------------|--|--|--|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | | | | |
| 31 | | \$ 10,000. Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | | | | |
| 32 | Name, address, and Zir + + | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | | | | |
| 33 | Name, address, and zir + + | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) | (b) | (c) (d) | | | | |
| No. 34 | Name, address, and ZIP + 4 | \$ 10,000. Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | | | | |
| 35 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | | | | |
| 36 | Tallo, addioso, and Ell TT | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |

Name of organization

Employer identification number

RESEARCH! AMERICA

52-1609875

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | Il space is needed. | |
|------------|---|----------------------------|-----------------------------|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 37 | | \$10,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 38 | | \$10,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 39 | | \$ | Person X Payroll |
| (a) | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 40 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 41 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 42 | | \$ | Person X Payroll |

Name of organization Employer identification number

| RESEAF | RCH!AMERICA |
|--------|--|
| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. |

| | Communications, and administration of the second se | opass is installar | |
|------------|--|----------------------------|-----------------------------|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 43 | | \$10,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 44 | | \$10,000 . | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 45 | | \$10,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 46 | | \$10,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 47 | | \$10,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 48 | | \$10,000 . | Person X Payroll |

52-1609875

Name of organization Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | |
|------------|--|----------------------------|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 49 | | \$\$10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 50 | | \$\$ | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 51 | | \$ 10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 52 | | \$\$ | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 53 | | \$\$ | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 54 | | \$\$,100. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |

52-1609875

RESEARCH! AMERICA

Name of organization

Employer identification number

RESEARCH! AMERICA

52-1609875

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | |
|------------|--|----------------------------|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| <u>55</u> | | \$\$. | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 56 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 57 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |

Dawa **3**

Name of organization

Employer identification number

RESEARCH! AMERICA

52-1609875

| Part II | Noncash Property (see instructions). Use duplicate copies of Parl | t II if additional space is peeded | |
|------------------------------|---|---|------------------------------|
| | inolicasii Froperty (see instructions). Ose duplicate copies of Par | i ii ii additional space is fleeded. | 1 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| 4.5 | 137 SHARES OF APPLE STOCK | | |
| 17 | | | |
| | | \\$\$ 25,619. | _06/22/23_ |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| 323453 12-20 | | I ^Ψ | Schedule B (Form 990) (2023) |

Schedule B (Form 990) (2023) Name of organization **Employer identification number** 52-1609875 RESEARCH! AMERICA Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

(a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held

(e) Transfer of gift

| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
|---|--|
| | |
| | |
| | |
| | |

Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

OMB No. 1545-0047 **2023**

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** 52-1609875 RESEARCH! AMERICA Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures \$____ 3 Volunteer hours for political campaign activities Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ______\$ ____ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Nο 4a Was a correction made? No b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ ______ 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ______\$ ___ 4 Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (b) Address (d) Amount paid from (a) Name (c) EIN (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

| Sch | nedule C (F | Form 990) 2023 | RESEARCH! AM | ERICA | | 52-1 | 609875 | Page 2 |
|----------|------------------|--|---|------------------------|--|--|-----------------------|--------|
| Pa | art II-A | Complete if the org | ganization is exe | mpt under sectio | n 501(c)(3) and fil | ed Form 5768 (el | ection und | ler |
| A | Check | if the filing organiza | ation belongs to an affi | - · · | n Part IV each affiliated | group member's nam | e, address, El | N, |
| D | Check | | ation checked box A ar | | wicione apply | | | |
| <u> </u> | CHECK | Limi | its on Lobbying Expe ditures" means amou | nditures | | (a) Filing organization's totals | (b) Affiliated totals | • |
| 1 | a Total lo | bbying expenditures to infl | uence public opinion (| grassroots lobbying) | | 11,071. | | |
| | | bbying expenditures to infl | | | | 316,667. | | |
| | | bbying expenditures (add I | | | | 327,738. | | |
| | | xempt purpose expenditur | | | | 7,585,621. | | |
| | | cempt purpose expenditure | | | | 7,913,359. | | |
| | | ng nontaxable amount. Ent | | | | 545,668. | | |
| | | nount on line 1e, column (a) (| | bying nontaxable am | | | | |
| | | r \$500,000, | ` ' | the amount on line 1e. | | | | |
| | | 00.000 but not over \$1.000 | · · | 0 plus 15% of the exc | ess over \$500.000. | | | |
| | | ,000,000 but not over \$1,5 | , , , , | 00 plus 10% of the exc | | | | |
| | | ,500,000 but not over \$17. | | 0 plus 5% of the exce | | | | |
| | | 7,000,000, | \$1,000, | • | . , , | | | |
| | g Grassro | oots nontaxable amount (er | nter 25% of line 1f) | | | 136,417. | | |
| | h Subtrac | t line 1g from line 1a. If zer | | | | 0. | | |
| | i Subtrac | ct line 1f from line 1c. If zero | | | | 0. | | |
| | j If there | is an amount other than ze | ero on either line 1h or | | | | • | |
| | | g section 4911 tax for this | _ | · · | | | Yes | No |
| | | (Some organizations t | 4-Year Ave hat made a section 5 | eraging Period Under | Section 501(h) have to complete all | | elow. | |
| | | | Lobbying Exper | nditures During 4-Yea | ar Averaging Period | | | |
| | | Calendar year al year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) Tota | al |
| 0 | • Lobbuir | ag nantavahla amaunt | 333 840 | 376 049 | 459 239 | 545 668 | 1 714 | 796 |

| Lobbying Expenditures During 4-Year Averaging Period | | | | | |
|---|-----------------|-----------------|----------|----------|------------|
| Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) Total |
| 2a Lobbying nontaxable amount | 333,840. | 376,049. | 459,239. | 545,668. | 1,714,796. |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 2,572,194. |
| c Total lobbying expenditures | 76,511. | 241,801. | 328,386. | 327,738. | 974,436. |
| d Grassroots nontaxable amount | 83,460. | 94,012. | 114,810. | 136,417. | 428,699. |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 643,049. |
| f Grassroots lobbying expenditures | 10,570. | 8,369. | 9,590. | 11,071. | 39,600. |

Schedule C (Form 990) 2023

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. 1 During the year, did the filing organization attempt to influence foreign, national, state, or | | | | |
|---|---------------------------|----------------------------------|--------|----------|
| | es | No | Amo | ount |
| la ad la sialation, in alcolina ancontata influence no della aminina anala la sialatica matter | | | | |
| local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| or referendum, through the use of: | | | | |
| a Volunteers? | | | _ | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| c Media advertisements? | | | | |
| d Mailings to members, legislators, or the public? | | | | |
| Publications, or published or broadcast statements? | | | 1 | |
| f Grants to other organizations for lobbying purposes? | | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | + | |
| i Other activities? | | | | |
| j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? | | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| Part III-A Complete if the organization is exempt under section 501(c)(4), section 5 | 01(c)(| 5), or s | ection | |
| 501(c)(6). | | | | |
| | | | Yes | No |
| | | | | |
| Were substantially all (90% or more) dues received nondeductible by members? | | | | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prid Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No | or year 01(c)(| 2 ? 3 (5), or s | | ne 3, is |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the price. Part III-B Complete if the organization is exempt under section 501(c)(4), section 50 | or year 01(c)(" OR | ? 3 (5), or s (b) Par | | ne 3, is |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." Dues, assessments and similar amounts from members | or year 01(c)(" OR | ? 3 (5), or s (b) Par | | ne 3, is |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political | or year 01(c)(" OR | 2 ? 3 (5), or s (b) Par | | ne 3, is |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | or year 01(c)(" OR | 2 3 (5), or s (b) Par | | ne 3, is |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the price of the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total | or year 01(c)(" OR | 2 3 (5), or s (b) Par 2a 2b 2c | | ne 3, is |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prider till-B Complete if the organization is exempt under section 501(c)(4), section 50 (c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year | or year 01(c)(" OR | 2 3 (5), or s (b) Par 2a 2b 2c | | ne 3, is |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prider till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total | or year 01(c)(" OR | 2 3 (5), or s (b) Par 2a 2b 2c | | ne 3, is |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | or year 01(c)(" OR | 2 3 (5), or s (b) Par 2a 2b 2c | | ne 3, is |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prider till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditures next year? | or year 01(c)(" OR | 2 3 (5), or s (b) Par 2a 2b 2c 3 | | ne 3, is |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the price of the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expensi | or year 01(c)(" OR | 2 3 (5), or s (b) Par 2a 2b 2c 3 | | ne 3, is |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

RESEARCH! AMERICA

Employer identification number 52-1609875

| Par | Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. | | | | | | |
|-----|---|---|--|--|--|--|--|
| | organization answered fes on Form 990, Part IV, iii | (a) Donor advised funds | (b) Funds and other accounts | | | | |
| 1 | Total number at end of year | (4) 2 51161 4411054 181145 | (2) i dilab dila balisi debedilib | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | | |
| 4 | Aggregate value at end of year | | | | | | |
| 5 | Did the organization inform all donors and donor advisors in | L | ed funds | | | | |
| 3 | are the organization's property, subject to the organization's | _ | | | | | |
| 6 | Did the organization inform all grantees, donors, and donor a | | | | | | |
| Ü | for charitable purposes and not for the benefit of the donor of | | | | | | |
| | | | | | | | |
| Par | | | | | | | |
| 1 | Purpose(s) of conservation easements held by the organizat | | , | | | | |
| · | Preservation of land for public use (for example, recrea | | a historically important land area | | | | |
| | Protection of natural habitat | | a certified historic structure | | | | |
| | Preservation of open space | | | | | | |
| 2 | Complete lines 2a through 2d if the organization held a quali | fied conservation contribution in the form | of a conservation easement on the last | | | | |
| | day of the tax year. | | Held at the End of the Tax Year | | | | |
| а | Total number of conservation easements | | 2a | | | | |
| | Total acreage restricted by conservation easements | | | | | | |
| | Number of conservation easements on a certified historic str | | | | | | |
| | Number of conservation easements included on line 2c acqu | | | | | | |
| | on a historic structure listed in the National Register | | 2d | | | | |
| 3 | Number of conservation easements modified, transferred, re | | | | | | |
| | year | | | | | | |
| 4 | Number of states where property subject to conservation ea | sement is located | | | | | |
| 5 | Does the organization have a written policy regarding the pe | | | | | | |
| | violations, and enforcement of the conservation easements i | | Yes No | | | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | | | | | | |
| | | | | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and enforcing conserva | tion easements during the year | | | | |
| | | | | | | | |
| 8 | Does each conservation easement reported on line 2d above | e satisfy the requirements of section 170(h | n)(4)(B)(i) | | | | |
| | and section 170(h)(4)(B)(ii)? | | Yes No | | | | |
| 9 | In Part XIII, describe how the organization reports conservation | ion easements in its revenue and expense | statement and | | | | |
| | balance sheet, and include, if applicable, the text of the footi | note to the organization's financial statem | ents that describes the | | | | |
| | organization's accounting for conservation easements. | | | | | | |
| Par | t III Organizations Maintaining Collections o | | ther Similar Assets. | | | | |
| | Complete if the organization answered "Yes" on Form | n 990, Part IV, line 8. | | | | | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | 58, not to report in its revenue statement a | and balance sheet works | | | | |
| | of art, historical treasures, or other similar assets held for pul | blic exhibition, education, or research in fu | urtherance of public | | | | |
| | service, provide in Part XIII the text of the footnote to its final | ncial statements that describes these iten | ns. | | | | |
| b | If the organization elected, as permitted under FASB ASC 95 | 58, to report in its revenue statement and | balance sheet works of | | | | |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in furth | nerance of public service, | | | | |
| | provide the following amounts relating to these items. | | | | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | \$ | | | | |
| | | | _ | | | | |
| 2 | If the organization received or held works of art, historical tre | asures, or other similar assets for financia | | | | | |
| | the following amounts required to be reported under FASB A | ASC 958 relating to these items: | | | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | \$ | | | | |
| b | Assets included in Form 990, Part X | | \$ | | | | |
| LHA | For Paperwork Reduction Act Notice, see the Instruction | s for Form 990. | Schedule D (Form 990) 2023 | | | | |

332051 09-28-23

| Par | t III Organizations Maintaining C | ollections of Ar | t, Historical Tr | easures, or Ot | her S | imilar | Asse | ts (contir | nued) | |
|---|--|---------------------------------------|----------------------------|----------------------|---------|------------|------------|-------------------|---------|-------------|
| 3 | Using the organization's acquisition, accessi | on, and other record | s, check any of the | following that make | signi | ficant use | e of its | | | |
| | collection items (check all that apply). | | | | | | | | | |
| а | Public exhibition | d | Loan or excl | nange program | | | | | | |
| b | Scholarly research | е | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | n how they further th | ne organization's ex | kempt | purpose | in Part | XIII. | | |
| 5 | During the year, did the organization solicit o | r receive donations o | of art, historical treas | sures, or other simi | lar ass | sets | | _ | | _ |
| | to be sold to raise funds rather than to be ma | aintained as part of t | he organization's co | llection? | | | <u>. L</u> | Yes | | No |
| Par | t IV Escrow and Custodial Arran | gements Complet | te if the organization | answered "Yes" o | n Forn | n 990, Pa | art IV, li | ne 9, or | | |
| | reported an amount on Form 990, Part X, line 21. | | | | | | | | | |
| 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included | | | | | | | | , | _ | _ |
| | on Form 990, Part X? | | | | | | <u>L</u> | Yes | L | ∟ No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fol | llowing table: | | - | | | | | |
| | | | | | L | | | Amoun | t | |
| | Beginning balance | | | | г | 1c | | | | |
| | Additions during the year | | | | | 1d | | | | |
| е | Distributions during the year | | | | | 1e | | | | |
| f | Ending balance | | | | | 1f | | | | |
| | Did the organization include an amount on Fe | | • | | • | | 🖳 | Yes | F | ∐ No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | |
| Par | t V Endowment Funds Complete if | <u> </u> | | | _ | hroo yoor | o book I | (a) Four | - Voore | hook |
| | | (a) Current year | (b) Prior year | (c) Two years back | + | hree year | | (e) Foul | | |
| | Beginning of year balance | 4,404,539. | 5,393,479. | 100,000 | _ | 100 | ,000. | | 100 | ,000. |
| | Contributions | 200,000. | 200,000. | 5,100,000 | | | | | | |
| С. | Net investment earnings, gains, and losses | 643,449. | -988,940. | 193,479 | + | | | | | |
| | Grants or scholarships | 250,000. | 200,000. | | 1 | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | | - | | | | | |
| | Administrative expenses | 4,997,988. | 4,404,539. | 5,393,479 | | 100 | ,000. | | 100 | ,000. |
| g | End of year balance Provide the estimated percentage of the curr | | | | • | 100 | ,000. | | 100 | ,000. |
| 2 | Board designated or quasi-endowment | • 0000 | e (line 1g, column (a % | ii) neid as. | | | | | | |
| a b | Permanent endowment 100 | % | | | | | | | | |
| | Term endowment • 0000 | | | | | | | | | |
| · | The percentages on lines 2a, 2b, and 2c sho | | | | | | | | | |
| 32 | Are there endowment funds not in the posse | · · · · · · · · · · · · · · · · · · · | ation that are held a | nd administered for | r the | | | | | |
| Ja | organization by: | 33ion of the organiza | ation that are neid a | na administered for | uic | | | Γ | Yes | No |
| | (i) Unrelated organizations? | | | | | | | 3a(i) | | X |
| | | | | | | | | 3a(ii) | | X |
| h | If "Yes" on line 3a(ii), are the related organization | tions listed as requir | | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | 0.0 | | |
| | t VI Land, Buildings, and Equipm | | William Tarras. | | | | | | | |
| | Complete if the organization answere | |), Part IV, line 11a. S | see Form 990, Part | X, line | 10. | | | | |
| | Description of property | (a) Cost or of | ther (b) Cost | or other (c) | Accur | nulated | | (d) Boo | k valu | ie |
| | Becomption of property | basis (investm | | | leprec | | | (u) 200 | · vaic | |
| 1a | Land | | , | | | | | | | |
| | Buildings | | | | | | | | - | |
| | Leasehold improvements | | 52 | 4,438. | 364 | 1,918 | • | 15 | 9,5 | 20. |
| | Equipment | | 10 | 0,212. | | 3,671 | | | | 41. |
| | Other | | | 4,865. | | 5,176 | | 4 | 9,6 | 89. |
| | Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) 240,750. | | | | | | | | | |

Schedule D (Form 990) 2023

| Part VII | Investments - Other Securities | 25 |
|----------|--------------------------------|----|

| Part VIII Investments - Other Securities | | |
|--|----------------------------|---|
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11b. See Form 990, Part X, line 12. |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) Financial derivatives | | |
| (2) Closely held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | | |
| Part VIII Investments - Program Related. | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |

Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))

Part IX Other Assets

(5) (6) (7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------|
| (1) DEPOSITS | 38,841. |
| (2) DEFERRED COMPENSATION INVESTMENTS | 796,211. |
| (3) RIGHT-OF-USE ASSETS - OPERATING LEASES | 741,203. |
| (4) | |
| (5) | |
| (6) | |
| <u>(7)</u> | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) | 1,576,255. |

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|--|----------------|
| (1) Federal income taxes | |
| (2) DEFERRED COMPENSATION | 796,211. |
| (3) OPERATING LEASE LIABILITY | 1,117,059. |
| (4) FINANCE LEASE LIABILITY | 11,630. |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) | 1,924,900. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2023

| Sche | edule D (Form 990) 2023 RESEARCH : AMERICA | | | <u> 54 – </u> | 16096/3 Page 4 |
|------|---|----------------|----------------------|---------------|---------------------|
| Pa | t XI Reconciliation of Revenue per Audited Financial Stateme | ents With | Revenue per R | eturr | า |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 7,759,557. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 783,981. | | |
| b | Donated services and use of facilities | 2b | 44,167. | | |
| С | Recoveries of prior year grants | . 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 22,755. | | |
| е | Add lines 2a through 2d | | | 2e | 850,903. |
| 3 | Subtract line 2e from line 1 | | | 3 | 6,908,654. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | . 4a | 88,520. | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | 88,520. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 6,997,174. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Statem | ents Wit | h Expenses per | Retu | ırn |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 7,891,761. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | 44,167. | | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | . 2d | 22,755. | | |
| е | Add lines 2a through 2d | | | 2e | 66,922. |
| 3 | Subtract line 2e from line 1 | | | 3 | 7,824,839. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | . 4a | 88,520. | | |
| b | Other (Describe in Part XIII.) | . 4b | | | |
| С | Add lines 4a and 4b | | | 4c | 88,520. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 7,913,359. |
| Pa | rt XIII Supplemental Information | | | | |
| Prov | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part | t IV, lines 1b | and 2b; Part V, line | 4; Part | X, line 2; Part XI, |

lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE BOARD OF DIRECTORS HAS DESIGNATED AN AMOUNT OF \$399,472 FOR A FUTURE USE TO BE DETERMINED AT A LATER TIME AND ONLY UPON APPROVAL OF THE BOARD. RESEARCH! AMERICA'S ENDOWMENT WAS ESTABLISHED IN FEBRUARY 2020 AND CONSISTS OF ONE FUND, ESTABLISHED TO SUPPORT THE GORDON AND LLURA GUND LEADERSHIP AWARD PRESENTED BY RESEARCH!AMERICA ANNUALLY AT ITS ADVOCACY AWARDS EVENT. IN 2021, JOHNSON & JOHNSON ESTABLISHED A PERMANENT ENDOWMENT TO PROVIDE SPONSORSHIP SUPPORT FOR THE PUBLIC HEALTH AWARDS AS PART OF THE ADVOCACY AWARDS EVENT.

PART X, LINE 2:

THE ORGANIZATION FOLLOWS THE AUTHORITATIVE GUIDANCE RELATING TO ACCOUNTING

Part XIII | Supplemental Information (continued)

FOR UNCERTAINTY IN INCOME TAXES INCLUDED IN ACCOUNTING STANDARDS

CODIFICATION TOPIC 740-10, INCOME TAXES. THESE PROVISIONS PROVIDE

CONSISTENT GUIDANCE FOR THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES

RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND PRESCRIBE A THRESHOLD

OF "MORE LIKELY THAN NOT" FOR RECOGNITION AND DERECOGNITION OF TAX

POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. IT IS THE

ORGANIZATION'S POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO

UNCERTAIN TAX POSITIONS, IF ANY, IN INCOME TAX EXPENSES.

THE ORGANIZATION PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR

THE YEAR ENDED DECEMBER 31, 2023, AND DETERMINED THAT THERE WERE NO

MATTERS THAT WOULD REQUIRE RECOGNITION ON THE FINANCIAL STATEMENTS OR THAT

MAY HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS. THE STATUTE OF LIMITATIONS

GENERALLY REMAINS OPEN FOR THREE TAX YEARS WITH THE U.S. FEDERAL

JURISDICTION OR THE VARIOUS STATES AND LOCAL JURISDICTIONS IN WHICH THE

ORGANIZATION FILES TAX RETURNS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

RENT EXPENSES 22,755.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENT EXPENSES 22,755.

Schedule D (Form 990) 2023

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

| RESEARCH! | AMERICA | | | | | | 52-1609875 |
|--|-----------------------|------------------------------------|--------------------------|----------------------------------|---|---------------------------------------|--|
| Part I General Information on Grants a | and Assistance | | | | | | |
| Does the organization maintain records criteria used to award the grants or ass Describe in Part IV the organization's pr | istance? | | | | | | |
| Part II Grants and Other Assistance to recipient that received more than | Domestic Organ | izations and Domest | tic Governments. | Complete if the org | anization answered " | Yes" on Form 990, Par | t IV, line 21, for any |
| Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| UNIVERSITY OF CALIFORNIA SAN FRANCISCO FOUNDATION - 2001 THE EMBARCADERO, 3RD FLOOR - SAN | | | | | | | RESEARCH!AMERICA INNOVATION PRIZE SUPPORTING DR. NEVAN |
| FRANCISCO, CA 94133 | 94-2829914 | 501(C)(3) | 230,000. | 0. | | | KROGAN |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 2 Enter total number of section 501(c)(3) a | | | the line 1 table | | | | |
| 3 Enter total number of other organization | is listed in the line | ı tadle | | | | | |

<u>Schedule I (Form 990) 2023</u> **RESEARCH! AMERICA** 52-1609875 Page **2**

| Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. | | | | | | | | | |
|---|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|--|--|--|--|
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Part IV Supplemental Information. Provide the information req | uired in Part I, lin | e 2; Part III, column | (b); and any other a | dditional information. | | | | | |
| PART I, LINE 2: | | | | | | | | | |
| THERE IS NO FORMAL PROCEDURE FOR T | HE MONIT | ORING OF P | RIZE FUNDS | GIVEN TO | | | | | |
| OTHER ORGANIZATIONS. HOWEVER, THER | E IS AN | INSTITUTIO | NAL AGREEM | ENT THAT THE | | | | | |
| PRIZE FUNDS BE USED ONLY TO SUPPOR | T THE RE | SEARCH PRO | GRAM OF TH | E PRIZE | | | | | |
| RECIPIENT. THE CRITERIA FOR PRIZE | SELECTIO | N INCLUDES | THE FOLLO | WING: | | | | | |
| | | | | | | | | | |
| -NOMINATIONS SHOULD CLEARLY IDENTI | FY HOW T | HE RESEARC | H OR INNOV | ATION | | | | | |
| ADVANCES PANDEMIC PREPAREDNESS IN | THE CURR | ENT COVID- | 19 DISEASE | BURDEN, OR | | | | | |
| FUTURE PANDEMIC PATHOGEN THREATS. | | | | | | | | | |

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

RESEARCH! AMERICA

Employer identification number 52-1609875

| Pa | art I Questions Regarding Compensation | | | |
|----|--|----|-----|-------------|
| | · | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee | | | |
| | Independent compensation consultant | | | |
| | X Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | Х |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | 7.7 |
| | The organization? | 5a | | X |
| b | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | 37 |
| а | The organization? | 6a | | X |
| b | Any related organization? | 6b | | Х |
| _ | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | _ | v | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | Х | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | ٦, |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | l |

LHA 332111 11-06-23

Schedule J (Form 990) 2023

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

RESEARCH! AMERICA

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | V-2 and/or 1099-MISO compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) | |
|-------------------------------------|--------------------------|---|---|-------------------|-----------------------------------|-------------------------|---|--------------------------------|--|
| (A) Name and Title | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 | | |
| (1) MARY WOOLLEY | (i) | 549,970. | 67,843. | 0. | 48,900. | 12,033. | 678,746. | 0. | |
| PRESIDENT & CHIEF EXECUTIVE OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (2) MICHAEL COBURN | (i) | 290,796. | 14,000. | 0. | 24,535. | 12,945. | 342,276. | 0. | |
| EXECUTIVE VICE PRESIDENT & COO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (3) ELEANOR DEHONEY | (i) | 257,075. | 14,000. | 0. | 21,834. | 12,886. | 305,795. | 0. | |
| SR. VP OF POLICY & ADVOCACY | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (4) JENNIFER LURAY, SR. VP, | (i) | 227,587. | 14,000. | 0. | 20,674. | 27,379. | 289,640. | 0. | |
| STRATEGY & PUBLIC ENGAGEMENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (5) SHEILA MURPHY | (i) | 208,108. | 10,000. | 0. | 17,533. | 3,006. | 238,647. | 0. | |
| VP - ADVOCACY PROGRAMS | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (6) ANNE MANDEVILLE | (i) | 199,591. | 12,000. | 0. | 14,293. | 2,311. | 228,195. | 0. | |
| VP DEVELOPMENT & MEMBERSHIP | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (7) KATHERINE GOODE | (i) | 141,319. | 0. | 0. | 11,297. | 3,031. | | 0. | |
| SENIOR DIRECTOR - DEVELOPMENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
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RESEARCH!AMERICA 52-1609875

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| PART I, LINE 7: |
| THE COMPENSATION COMMITTEE ESTABLISHES PERFORMANCE METRICS FOR THE CEO AT |
| THE START OF THE YEAR WITH LEVELS OF ACHIEVEMENT DETERMINED (MEETS, EXCEEDS |
| AND STRETCH GOALS). FOLLOWING THE CLOSE OF THE YEAR, THE COMMITTEE REVIEWS |
| RESULTS WITH PERFORMANCE METRICS TO DETERMINE OVERALL LEVEL OF PERFORMANCE. |
| THE COMMITTEE ENGAGES A COMPENSATION CONSULTANT TO REVIEW THE MARKET |
| COMPARISON FOR TOTAL COMPENSATION. THE BONUS FOR THE CEO IS CALCULATED TO |
| PLUS UP TOTAL COMPENSATION TO THE LEVEL THE COMMITTEE DETERMINES SO THAT |
| THE TOTAL OF BASE SALARY PLUS BONUS EQUALS THE AGREED UPON LEVEL OF |
| COMPENSATION. |
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Page 3

Schedule J (Form 990) 2023

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

| | RESEARCH!AMERICA 52 | | | | | | | | | | | | |
|--|--|-------------------------------|---|--------------------------------|--|-----|-----|----|--|--|--|--|--|
| Pai | Part I Types of Property | | | | | | | | | | | | |
| | | (a) Check if applicable | (b) Number of contributions or items contributed | Method of de | (d) Method of determining noncash contribution amounts | | | | | | | | |
| 1 | Art - Works of art | | | | | | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | | | | | | |
| 4 | Books and publications | | | | | | | | | | | | |
| 5 | Clothing and household goods | | | | | | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | | | | | | |
| 7 | Boats and planes | | | | | | | | | | | | |
| 8 | Intellectual property | | | | | | | | | | | | |
| 9 | Securities - Publicly traded | X | 1 | 25,619. | FMV | | | | | | | | |
| 10 | Securities - Closely held stock | | | , | | | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | | | | | | |
| • | trust interests | | | | | | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | | | | | | |
| | Historic structures | | | | | | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | | | | | | |
| 15 | Real estate - Residential | | | | | | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | | | | | | |
| 17 | Real estate - Other | | | | | | | | | | | | |
| 18 | Collectibles | | | | | | | | | | | | |
| 19 | Food inventory | | | | | | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | | | | | | |
| 21 | Taxidermy | | | | | | | | | | | | |
| 22 | Historical artifacts | | | | | | | | | | | | |
| 23 | | | | | | | | | | | | | |
| 23 24 | Scientific specimens Archeological artifacts | | | | | | | | | | | | |
| 2 5 | Other (BEVERAGES) | X | 1 | 2,880. | FMV | | | | | | | | |
| 26 | , | | _ | 2,000. | - 11 V | | | | | | | | |
| 20 27 | Other () Other () | | | | | | | | | | | | |
| 28 | Other () | | | | | | | | | | | | |
| 29 | Number of Forms 8283 received by the organi | zation durin | n the tay year for (| contributions | | | | | | | | | |
| 23 | for which the organization completed Form 82 | | | | | | | | | | | | |
| | for which the organization completed form oz | 00, i ait v, L | onee Acknowledg | gernent <u>23 </u> | | | Yes | No | | | | | |
| 30-2 | During the year did the organization receive by | v contributio | on any property re | norted in Part I lines 1 throu | ah 28 that it | | 163 | NO | | | | | |
| oou | 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| h | exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II. | | | | | | | | | | | | |
| 31 | | | | | | | | | | | | | |
| 32a Does the organization have a gift acceptance policy that requires the review of any horistandard contributions? | | | | | | | | | | | | | |
| boes the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? | | | | | | | | | | | | | |
| h | If "Yes," describe in Part II. | | | | | 32a | | X | | | | | |
| 33 | | olumn (a) fa | r a type of proport | y for which column (a) is sho | cked | | | | | | | | |
| 55 | 3 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

| Part | | is rep | orting | g in Parl | : I, colur | mation nn (b), tl I informa | ne num | ride the informa ber of contribu | ation requ ations, the | uired by Part e number of | t I, lines 30b, 3 items received | 2b, an d, or a | nd 33, and whether the organization combination of both. Also complete |
|--------|----------|--------|--------|-----------|------------|-----------------------------------|--------|-------------------------------------|---------------------------|------------------------------|-------------------------------------|-------------------|--|
| SCH | EDUI | ĿΕ | М, | PART | ΓI, | COL | UMN | (B): | | | | | |
| THE | TOT | AL | IN | 1 COI | LUMN | (B) | REE | RESENTS | THE | TOTAL | NUMBER | OF | CONTRIBUTIONS |
| REC | EIVI | ED. | | | | | | | | | | | |
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| 332142 | 09-11-23 | 3 | | | | | | | | | | | Schedule M (Form 990) 20 |

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

RESEARCH!AMERICA

Employer identification number 52-1609875

PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

IN COLLABORATION WITH OUR MEMBERS AND PARTNERS, WE CONTINUED TO PUSH

THE PACE OF MEDICAL AND PUBLIC HEALTH PROGRESS TO DELIVER BETTER HEALTH

FOR ALL. THROUGH THE RESEARCH! AMERICA ALLIANCE, OUR PARTNERS AND

SUPPORTERS HAVE CLOSELY MONITORED PUBLIC SENTIMENT, CRAFTED IMPACTFUL

MESSAGES, DEVELOPED POLICY CHAMPIONS, AND SHARED TIMELY KNOWLEDGE AND

INSIGHTS CRITICAL TO EFFECTIVE ADVOCACY. TOGETHER IN 2023, WE MADE

PROGRESS ON MULTIPLE FRONTS, INCLUDING INCREASED FUNDING FOR FEDERAL

RESEARCH AGENCIES. AS ADVOCATES FOR RESEARCH, WE PLAY A PIVOTAL ROLE IN

SHAPING A FUTURE THAT TRANSCENDS THE LIMITATIONS OF TODAY, PURSUING THE

BOUNDLESS PROGRESS IN MEDICAL AND HEALTH RESEARCH, AND SCIENCE AND

TECHNOLOGY WRIT LARGE, MADE CAPABLE BY THE DEDICATION OF BOTH PUBLIC

AND PRIVATE SECTORS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

KEY FEDERAL STAKEHOLDERS: 153 UNIQUE WRITTEN COMMUNICATIONS AND SIGN-ON

LETTERS TO POLICYMAKERS, AND 43 ACTION ALERTS. TO PROVIDE OUR MEMBERS

WITH ADVOCACY TOOLS, WE DEVELOPED 40 BRIEFING PAPERS AND ENGAGEMENT

RESOURCES, INCLUDING UPDATED FACT SHEETS ON DISEASE THREATS AND

EMERGING HEALTH TECHNOLOGIES; AN INFOGRAPHIC AND ON THE R&D PIPELINE;

BAYH-DOLE ACT RESOURCES, AND NEW ADVOCACY AND COMMUNICATIONS TOOLS FOR

ENGAGING POLICYMAKERS AND THE PUBLIC. WE HOSTED 53 ALLIANCE DISCUSSIONS

ON AN ARRAY TO TOPICS TO HELP INFORM MEMBERS AND STAKEHOLDERS. WE

ISSUED A WEEKLY NEWSLETTER FROM CEO MARY WOOLLEY PROVIDING TIMELY

INFORMATION ON FEDERAL R&D POLICY AND FUNDING DEVELOPMENTS, AS WELL AS

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Schedule O (Form 990) 2023 Page **2**

Name of the organization RESEARCH! AMERICA Employer identification number 52-1609875

ADVOCACY OPPORTUNITIES AND TOOLS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

RESEARCH! AMERICA CONTINUES TO COORDINATE AND SUPPORT THE SCIENCE AND

TECHNOLOGY ACTION COMMITTEE, AN INITIATIVE THAT HAS BROUGHT A DIVERSITY

OF THOUGHT LEADERS TOGETHER TO MAKE THE CASE FOR A FAR BOLDER APPROACH

TO BOLSTERING THE NATION'S R&D CAPACITY, INCLUDING SIGNIFICANTLY

INCREASING THE PERCENTAGE OF THE GDP DEVOTED TO SCIENCE INVESTMENT.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

GLOBAL HEALTH ARENA (E.G., CDC) OUR WORK UNDER THE GRANT IS WELL

INTEGRATED INTO OUR OVERALL ADVOCACY AND POLICY AGENDA. REPRESENTATIVE

EFFORTS TO DATE INCLUDE PLAYING A VOCAL ROLE IN SECURING FEDERAL

FUNDING FOR PANDEMIC PREPAREDNESS R&D, ASSURING THAT THE ADVANCED

RESEARCH PROJECTS AGENCY FOR HEALTH (ARPA-H) CONSIDERS OR REFERS

PROJECTS APPROPRIATELY IN THE GLOBAL HEALTH R&D ARENA; ADVANCING

SURVEILLANCE AND RESEARCH IN THE AREA OF NEGLECTED TROPICAL DISEASES;

AND FILLING GAPS IN FUNDING FOR EMERGING INFECTIOUS DISEASES AT THE

BIOMEDICAL ADVANCED RESEARCH & DEVELOPMENT AUTHORITY (BARDA). OUR

PRIVATE SECTOR WORK IS FOCUSED ON EXPLORING POTENTIAL NEW INCENTIVES TO

ATTRACT PRIVATE SECTOR INVESTMENT TO GLOBAL HEALTH R&D EFFORTS, AND

FOSTERING CONNECTIONS BETWEEN RESEARCH ORGANIZATIONS IN THE GLOBAL

SOUTH AND POTENTIAL PRIVATE SECTOR PARTNERS IN THE U.S.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ADVOCACY PROGRAMS:

WE HOST SEVERAL PARTNER PROGRAMS EACH YEAR, HIGHLIGHTING OUR CONVENING

Schedule O (Form 990) 2023 Page 2

Name of the organization RESEARCH! AMERICA Employer identification number 52-1609875

POWER AND ABILITY TO IDENTIFY AND FOCUS ATTENTION ON TIMELY RESEARCH AND DEVELOPMENT POLICY RELATED TOPICS. IN 2023, WE HOSTED AN IN-PERSON BRIEFING ON CAPITOL HILL, DISCOVERY, DEVELOPMENT, DELIVERY: UNDERSTANDING THE BIOMEDICAL RESEARCH AND DEVELOPMENT PIPELINE. THE BRIEFING WAS WELL ATTENDED WITH 21 CONGRESSIONAL OFFICES REPRESENTED. IN 2023, WE ALSO PARTNERED WITH EMORY UNIVERSITY'S WOODRUFF HEALTH SCIENCES CENTER TO PRESENT THE INAUGURAL SYMPOSIUM TO ADDRESS THE MATERNAL HEALTH CRISIS IN GEORGIA, FOLLOWING A STATE-LEVEL SURVEY COMMISSIONED BY RESEARCH! AMERICA CAPTURING GEORGIAN'S VIEWS OF MATERNAL HEALTH CRISIS IN THE STATE. OUR ANNUAL SURVEY IN JANUARY 2023 FOUND THAT NEARLY SIX IN 10 AMERICANS ARE IN FAVOR OF GREATER TAXPAYER SUPPORT OF SCIENCE AND TECHNOLOGY. IN PARTNERSHIP WITH THE ASSOCIATION OF CLINICAL RESEARCH ORGANIZATIONS, WE COMMISSIONED A NATIONAL SURVEY ON CLINICAL TRIALS AND CLINICAL RESEARCH. AN ACTIONABLE TAKEAWAY FROM THE SURVEY: A LARGE MAJORITY (87%) OF RESPONDENTS AGREE THAT HEALTH CARE PROFESSIONALS SHOULD DISCUSS CLINICAL TRIALS WITH PATIENTS AS PART OF THEIR STANDARD OF CARE.

EXPENSES \$ 366,771. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,044,150.

OTHER PROGRAMS

EXPENSES \$ 397,143. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

RESEARCH! AMERICA IS A MEMBERSHIP ORGANIZATION. MEMBERSHIP IS OPEN TO ANY ORGANIZATION, PROFESSIONAL SOCIETY, ASSOCIATION, CORPORATION, INSTITUTION, OTHER ENTITY OR INDIVIDUAL WHICH IS INTERESTED IN AND SUPPORTIVE OF THE MISSION OF RESEARCH! AMERICA - TO MAKE RESEARCH FOR HEALTH A HIGHER NATIONAL PRIORITY. MEMBERS ARE APPROVED BY THE BOARD OF DIRECTORS.

Schedule O (Form 990) 2023

R!A___1

Schedule O (Form 990) 2023 Page **2**

Name of the organization RESEARCH! AMERICA

Employer identification number 52-1609875

FORM 990, PART VI, SECTION A, LINE 7A:

EACH INSTITUTION MEMBER HAS ONE VOTE ON MATTERS SUBJECT TO A VOTE BY THE MEMBERSHIP. MEMBERS ELECT THE BOARD OF DIRECTORS AT THE ANNUAL MEETING.

FORM 990, PART VI, SECTION A, LINE 7B:

MEMBERS MAY BE ASKED TO VOTE ON MATTERS OUTLINED IN THE BYLAWS (ELECTION OF DIRECTORS AND DISSOLUTION OR AMENDMENTS TO THE BYLAWS).

FORM 990, PART VI, SECTION B, LINE 11B:

THE DRAFT FORM 990 IS PRESENTED TO THE AUDIT COMMITTEE IN CONJUNCTION WITH THE PRESENTATION OF THE AUDIT REPORT FOR THE YEAR ENDED. ONCE APPROVED BY THE COMMITTEE, THE DRAFT FORM 990 IS DISTRIBUTED TO THE BOARD OF DIRECTORS WHO ARE GIVEN A 48-HOUR PERIOD TO RESPOND WITH ANY ISSUES OR EDITS PRIOR TO FINALIZATION.

FORM 990, PART VI, SECTION B, LINE 12C:

THE AUDIT COMMITTEE IS CHARGED WITH OVERSIGHT OF ADHERENCE TO THE

CONFLICT-OF-INTEREST POLICY. ANNUALLY, EACH MEMBER OF THE BOARD OF

DIRECTORS AND EACH MEMBER OF STAFF IS REQUIRED TO REVIEW THE POLICY AND

SUBMIT A SIGNED DISCLOSURE STATEMENT. THE AUDIT COMMITTEE REVIEWS AND

REPORTS TO THE BOARD OF DIRECTORS ANY POTENTIAL CONFLICT OF INTEREST. ANY

DIRECTOR WITH A DISCLOSED CONFLICT SHALL RECUSE THEMSELVES FROM

DELIBERATIONS ON ACTIONS THAT MAY BE CONSTRUED AS A CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION COMMITTEE IS CHARGED WITH OVERSIGHT OF EXECUTIVE

COMPENSATION. THE COMPENSATION COMMITTEE, IN CONSULTATION WITH THE BOARD

332212 11-14-23

Schedule O (Form 990) 2023

Name of the organization **Employer identification number** RESEARCH! AMERICA 52-1609875 CHAIR, ESTABLISHES PERFORMANCE METRICS FOR THE CEO. FOLLOWING THE CLOSE OF THE YEAR, THE COMPENSATION COMMITTEE REVIEWS RESULTS TO DETERMINE THE OVERALL LEVEL OF PERFORMANCE. A THIRD-PARTY COMPENSATION CONSULTANT IS ENGAGED TO REVIEW MARKET COMPENSATION FOR THE CEO AND KEY MANAGEMENT EMPLOYEES. THE LAST TIME THIS TOOK PLACE WAS DURING JANUARY 2024. THE COMPENSATION COMMITTEE PROPOSES CHANGES IN COMPENSATION FOR THE CEO BASED ON PERFORMANCE OUTCOMES TO THE BOARD CHAIR FOR APPROVAL BY THE EXECUTIVE COMMITTEE. ANY INCREASES IN COMPENSATION FOR KEY MANAGEMENT STAFF ARE PROPOSED BY THE CEO AND APPROVED BY THE COMPENSATION COMMITTEE. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AK,AR,CA,CO,CT,FL,GA,HI,IL,KS,KY,ME,MD,MA,MI,MN,MS,NV,NH,NJ,NM,NY,NC,ND OH, OK, OR, PA, RI, SC, TN, VA, WA, WV, WI FORM 990, PART VI, SECTION C, LINE 19: CODE OF ETHICS, CONFLICT OF INTEREST AND WHISTLEBLOWER POLICY AND FINANCIAL INFORMATION IS AVAILABLE ON RESEARCH! AMERICA'S WEB SITE, THESE AND OTHER GOVERNING DOCUMENTS ARE ALSO AVAILABLE UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: PROGRAM CONSULTING: PROGRAM SERVICE EXPENSES 1,324,207. MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES 0. 1,324,207. TOTAL EXPENSES CONSULTING SERVICES: PROGRAM SERVICE EXPENSES 10,399. 332212 11-14-23 Schedule O (Form 990) 2023

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332212 11-14-23 Schedule O (Form 990) 2023